



## Job Description Healing Roots Advocate

Bradley Angle is a dynamic social service organization offering safe shelter and supportive services to survivors of domestic violence and their children since 1975. We are accepting applications for the Healing Roots Advocate position. The ideal candidate will have experience providing culturally relevant support and advocacy to people of diverse identities and communities who have been impacted by domestic violence. If you have experience working with the Black and African American community, domestic violence survivors, and want to be part of a dynamic and growing organization with a strong legacy of innovation, then we want to hear from you!

The COVID-19 pandemic has negatively impacted survivors as they are more socially isolated, limited in resources due to financial constraints and struggling with employment instability. This position was created to meet the heightened need of the communities that we serve and the increased workload that has resulted from the pandemic.

STATUS:	Full-Time 1 FTE
SALARY:	Starting \$ 18.48 /hour; retirement; generous paid time off and medical/dental insurance
HOURS:	40 hours per week, Monday-Friday
SUPERVISOR:	Healing Roots Program Coordinator
OBJECTIVE:	Provide culturally specific support, advocacy and support services to African American and African survivors of domestic violence.

### Duties/Responsibilities

1. Work with participants, co-workers, supervisor, community partners, and all other relevant stakeholders in a manner that is consistent with, and promotes, Bradley Angle Ethical Commitments and Bradley Angle Organizational Values.
2. Provide short-term crisis intervention and long-term culturally responsive advocacy to assist participants in the identification and achievement of participant-directed and participant-driven goals. This may require home visits and other forms of mobile advocacy.
3. Advocate for Healing Roots participants by coordinating and documenting services, conducting regular follow up and providing accurate information and referral.
4. Document services provided using Bradley Angle file standards and comply with program reporting requirements and funder documentation standards (including Service Point entry, Group Trail, and written documentation).
5. Provide culturally relevant advocacy services for Bradley Angle Resource Center and Shelter participants, as well as co-advocacy with community partners.
6. Facilitate Healing Roots support groups, workshops and events (evening hours may be required).

7. Build and maintain partnerships in the community that enhance and strengthen resources available to participants and help promote/advertise program offerings.
8. Maintain good communication with all Bradley Angle Advocates and staff to ensure seamless service delivery for all participants, including participation in monthly Advocate meetings.
9. Comply with Bradley Angle policies and procedures, including maintaining strict confidentiality protocols.
10. Attend required meetings, trainings, and workshops at Bradley Angle.
11. Other duties and tasks as assigned by supervisor.

## Qualifications

All employees are expected to demonstrate:

1. Ability to relate to individuals from diverse backgrounds.
2. Reading and writing skills which include the ability to access and utilize a variety of resource materials in a timely manner and an ability to maintain accurate records.
3. Respectful listening and verbal communication skills.
4. Commitment to working with survivors of domestic and/or sexual violence and knowledge of violence and its effects on society.
5. Commitment to understanding how trauma directly impacts the lives of domestic violence survivors and their families.
6. Commitment to social change—including working to end domestic and sexual violence and all forms of oppression: racism, homophobia, sexism, classism, etc.
7. Understanding the linkages between domestic and sexual violence, racism and other forms of oppression.
8. Understand the historic and current racism experienced by the Black/African American Community and the community's distinct strengths and coping responses.
9. Ability and willingness to work as part of a team.
10. Working knowledge of computers.

Additional qualifications for Advocate:

1. One year of direct service experience working in a program with communities impacted by (poverty, alcohol and drug abuse, domestic violence, etc.) required.
2. Lived experience in and or direct work with the Black African American community preferred.
3. One year of experience working with survivors of domestic violence preferred.
4. Demonstrated knowledge of Portland area resources—housing, food, health care, etc.
5. Effective crisis intervention and conflict resolution skills.
6. Ability to organize and prioritize multiple tasks.
7. Ability to work independently, and as part of a team.

## Application Process

Please review the qualifications we are looking for and take the time to look at our website to become familiar with our mission and programs. We want to read resumes from qualified and interested candidates who take the time to respond to the specific dimensions outlined in this job announcement.

Please send your (a) resume, (b) cover letter, and (c) [Bradley Angle application](#) to [jobs@bradleyangle.org](mailto:jobs@bradleyangle.org). Include "Healing Roots Advocate" in the subject line. Applicants who are missing any of the components listed will not be considered. Applications will be reviewed over the next several weeks, with an application close date of October 31, 2021.