



Position Announcement
Free From Violence Mentor

Bradley Angle is a dynamic social service organization offering safe shelter and supportive services to survivors of domestic violence and their children since 1975. We offer an array of holistic programs and services focused on economic empowerment, housing assistance, LGBTQ programming, Healing Roots (a culturally specific program for African American survivors), group support, emergency shelter and youth and family supports. We are accepting applications for the Free From Violence Coordinator position, who will dedicate themselves to an extensive build out of Youth & Family Services within our Healing Roots Department.

This is a culturally specific program. Lived experience and/or direct work with Black and African American communities is required. The ideal candidate will have experience providing culturally relevant support/advocacy to Black and African American communities who have been impacted by domestic violence. However, please contact us if you are unsure if you meet the minimum requirements or if your work is transferable. If you have experience working with/within these communities and domestic violence survivors and want to be part of a dynamic and growing organization with a strong legacy of innovation, then we want to hear from you!

STATUS: Full time, 1.0 FTE

SALARY: Starting \$18.01/hour; Medical, Vision, Dental insurance; Simple IRA, EAP, generous paid time off package

HOURS: 40 hours per week, variable

GRANT FUNDED POSITION: Yes

SUPERVISOR: Free From Violence Coordinator

OBJECTIVE: To provide adolescent specific mentorship and case management to 20 adolescents who identify as Black and African American survivors of domestic violence, in order to positively interrupt cycles of intergenerational trauma and assist families towards a greater sense of healing.

DUTIES/RESPONSIBILITIES:

- Work with participants, co-workers, supervisor, community partners, and all other relevant stakeholders in a manner that is consistent with, and promotes, Bradley Angle Ethical Commitments, Bradley Angle Organizational Values, and trauma informed care.
- Provide culturally relevant mentorship services to a caseload of adolescents effected by domestic violence.
- Provide support services for participants working on further developing their internal assets and protective factors in order to secure a greater sense of well-being and reduce toxic stress. This includes providing emotional support, safety planning, resource brokerage, strategizing for short- and long-term goal achievement.
- Assist with facilitation of all group workshops (2x a month), support group (1x a month), and Family Outing Trip (1x a month).
- Attend consistent bi-monthly supervision sessions between you and your supervisor.
- Provide short-term crisis intervention and long-term culturally responsive advocacy to assist participants in the identification and achievement of participant-directed and participant-driven goals.
- Connect participants to resources that supports their goals for stability and growth, including employment support and empowerment.
- Complete on-going job-related trainings to build competency in positive youth development practices.
- Maintain regular communication with all Bradley Angle Advocates and other service providers to ensure seamless service delivery for participants and their families.
- Comply with Bradley Angle policies and procedures, including maintaining strict confidentiality protocols.
- Other duties as assigned by supervisor.

ADMINISTRATIVE RESPONSIBILITIES:

- Complete intake and maintenance paperwork associated with participants.
- Document services provided using Bradley Angle file standards and comply with program reporting requirements relative to Community Grants/Foundation & FVPSA on a monthly basis.
- Complete and transfer all data collection surveys related to this pilot project into our Group Trail software system to track projects progress.
- Comply with Bradley Angle policies and procedures, including maintaining strict confidentiality protocols.
- 40 hours of computer-based training completed through Oregon Coalition Against Domestic & Sexual Violence within first 12 months of hire.

QUALIFICATIONS:

1. Lived experience and or direct work with the Black and African American community required.
2. The ability to engage and relate to individuals from diverse backgrounds
3. Must be able to maintain data and records in an organized fashion.
4. One year of direct service experience working in a program with special needs populations (low-income, alcohol and drug affected, domestic violence, etc.) required.
5. Effective crisis intervention and conflict resolution skills.
6. Ability to organize and prioritize multiple tasks.
7. Ability to work independently, and as part of a diverse team.
8. Valid driver's license and reliable motorized vehicle required.
9. Reading and writing skills which include the ability to access and utilize a variety of resource materials in a timely manner and an ability to maintain accurate records.
10. Respectful listening and verbal communication skills.
11. Working knowledge of computers with advanced organizational abilities.
12. Commitment to working with survivors of domestic and/or sexual violence and knowledge of violence, historical oppression and its effects on society.
13. Commitment to social change—including working to end domestic and sexual violence and all forms of oppression: racism, homophobia, sexism, classism, etc.
14. Understanding the intersections between domestic and sexual violence, racism, poverty, trauma and other forms of oppression.

APPLICATION PROCESS

Please review the qualifications we are looking for and take the time to look at our website to become familiar with our mission and programs. We want to read cover letters and resumes from qualified and interested candidates who take the time to respond to the specific dimensions outlined in this position announcement.

Please send your resume and cover letter to jobs@bradleyangle.org. Include "Free From Violence Mentor Candidate" in the subject line. Applications will be reviewed over the next several weeks, with an application close date of November 15. We will contact qualified candidates as applications are submitted to schedule the first round of interviews.

Bradley Angle is an EEO/Affirmative Action Employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability or any other legally protected status.