



Position Announcement Healing Roots Family Advocate

Bradley Angle is a dynamic social service organization offering safe shelter and supportive services to survivors of domestic violence and their children since 1975. We offer an array of holistic programs and services focused on economic empowerment, housing assistance, LGBTQ programming, Healing Roots (a culturally specific program for African American survivors), group support, emergency shelter and youth and family supports. At Bradley Angle, we aim to have our staff reflect the populations we serve and encourage applicants from those communities to apply. We are accepting applications for a Healing Roots Family Advocate position, based out of the Bradley Angle Resource Center. If you have experience working with Black community, domestic violence survivors, and want to be part of a dynamic and growing organization with a strong legacy of innovation, then we want to hear from you!

STATUS:	Part-time
SALARY:	\$17.37 per hour
HOURS:	16-19 hours per week, Monday-Friday
SUPERVISOR:	Youth and Family Services Coordinator
OBJECTIVE:	Provide culturally-relevant support and advocacy primarily to African American survivors of domestic violence to promote the cohesion of the safe parent-child relationship, family wellness, and prevent disruption caused by homelessness and Child Welfare involvement. Works in community-based and home settings.

DUTIES/RESPONSIBILITIES

1. Work with participants, co-workers, supervisor, community partners, and all other relevant stakeholders in a manner that is consistent with, and promotes, Bradley Angle Ethical Commitments, core values, and core standards.
2. Provide parents and children safety planning, trauma-focused developmental assessments, family-specific advocacy, and information and referral in a culturally-relevant and timely manner.
3. Assist families in the identification and achievement of family-directed and family-driven goals that support the parent-child relationship.
4. Provide parenting education and support in a timely manner, including information about the effects of domestic violence on youth, non-violent discipline, positive parenting skills and child development issues.
5. Plan and facilitate parenting psychoeducational and skill development group using established curriculum.

6. Attend family meetings, court proceedings, school and mental health meetings, medical appointments with family to advocate for any needs, especially as related to domestic violence and trauma.
7. Document services provided using Bradley Angle file standards and comply with program reporting requirements and funder documentation standards (including Service Point entry and written documentation).
8. Maintain effective communication with all Bradley Angle staff to ensure seamless service delivery for all participants
9. Comply with Bradley Angle policies and procedures, including maintaining strict confidentiality protocols.

QUALIFICATIONS:

All employees are expected to demonstrate:

1. Ability to relate to individuals from diverse backgrounds.
2. Reading and writing skills that include the ability to access and utilize a variety of resource materials in a timely manner and an ability to maintain accurate records.
3. Respectful listening and verbal communication skills.
4. Commitment to working with survivors of domestic and/or sexual violence and knowledge of violence and its effects on society.
5. Commitment to social change—including working to end domestic and sexual violence and all forms of oppression: racism, homophobia, sexism, classism, etc.
6. Understanding the linkages between domestic violence and other forms of oppression.
7. Ability and willingness to work as part of a team.
8. Working knowledge of computers.

Additional qualifications for Healing Roots Family Advocate:

1. Experience working with target population and knowledge of historical and current oppressions that impact marginalized groups.
2. Work experience and knowledge of domestic violence issues and resources, with a focus on children and youth.
3. Experience providing in-home services and parenting support; knowledge of home visiting models.
4. Direct service experience working in a program with high barrier populations (low income, substance use, domestic violence, child welfare, etc.) required.
5. Demonstrated knowledge of Portland area resources—housing, food, health care, etc.
6. Effective crisis intervention and conflict resolution skills.
7. Ability to organize and prioritize multiple tasks.
8. Ability to work independently, and as part of a team.
9. Valid driver's license and reliable motorized vehicle preferred.

To apply, send cover letter and resume to Anna Woiwor-Bradley, Youth and Family Services Coordinator jobs@bradleyangle.org.

